



Section 1: Overview of governing body endorsements for Tier 5 (Temporary Worker) Creative and Sporting categories of the Points Based System

This page provides a brief explanation of what endorsement requirements a sports governing body has agreed for UK sponsors of Tier 5 (Temporary Worker) - Creative and Sporting categories of the Points Based System must show.

The Tier 5 (Temporary Worker) - Creative and Sporting category is for sportspeople (and their entourage where appropriate) and coaches who are internationally established at the highest level in their sport, and will make a significant contribution to the development of their sport in the UK.

A sport governing body is one recognised by one of the home country sports councils (for example Sport England). Every governing body must be approved by the Home Office before they are included in Appendix M of the Immigration Rules.

The application process explained: Migrants applying to come to the UK under either of the sporting categories above need to be sponsored by an organisation that has a sponsor licence under Tier 5 (Temporary Worker) - Creative and Sporting.

If you wish to sponsor such migrants, you must have a sponsor licence. Before you apply to the Home Office for a licence you must be endorsed by the governing body for your sport. This endorsement confirms to the Home Office that the application for a licence is from a genuine sports club (or equivalent) that has a legitimate requirement to bring migrants to the UK as sportspeople. Once licensed, you can assign certificates of sponsorship to a sportsperson or coach with a job offer that allows them to apply for leave to enter or remain in the UK. Each individual must also have a personal endorsement from the governing body for their sport before you assign the certificate of sponsorship.

The list of governing bodies and the tiers for which they are currently approved by the Home Office is in [Appendix M](#) of the Immigration Rules.

Approved governing bodies will work within the Home Office [code of practice for sports governing bodies](#) and must comply with any immigration regulations, UK legislation and the principles of the Points Based System as detailed on the [GOV.UK](#) website.

National Ice Skating Association Governing Body Endorsement Requirements



Length of endorsement

Governing body endorsements should be issued for a period appropriate to the period of approval for sponsorship or the tier under which the migrant's application is being made, that is:

Type	Tier	Length of endorsement
Sponsor	Tier 5 (Creative and Sporting)	4 years from date of issue
Migrant	Tier 5 (Creative and Sporting)	For the length of the contract or up to a maximum of twelve months, whichever is the shorter period.

Change of employment

If a migrant is intending to change employer, their new employer must request a new governing body endorsement. The endorsement can be issued for the length of the contract or to the maximum period permitted within the category, whichever is the shorter. The new employer must assign a new certificate of sponsorship to the migrant to allow them to apply to the Home Office for new leave to remain. Leave to remain must be granted before the migrant can start work with the new employer.

Salary

The salary should be agreed as part of the contract between the migrant and the sponsor. This and the other conditions of employment should be at least equal to those normally given to a resident worker for the type of work undertaken.

Supplementary Employment

Tier 2 & Tier 5 migrants are eligible to undertake Supplementary Employment under the Home Office Supplementary Employment Regulations (please refer to the [Tier 2 & 5 Guidance for Sponsors](#) – Supplementary Employment).



Section 2: Requirements

This page explains the National Ice Skating Association (NISA) requirements under the Tier 5 (Temporary Worker) Creative and Sporting categories for the 2015 to 2016 season.

Consultation

The following requirements have been agreed by the Home Office following consultation between NISA and NISA World Class Management Group Short Track. This group contains membership representation from the British Olympic Association, UK Sport and English Institute of Sport and the NISA Performance Director Short Track. Following presentation of these criteria by the group to the full NISA Board of Directors, the criteria were formally adopted by the NISA Board.

Review

The requirements will be reviewed annually in April of each year.

Length of season

The season for ice skating runs from 1st July to 30th June.

Requirements

The table below shows the endorsement requirements for sponsors and migrants.

Category	Requirement	
Sponsor Tier 5 (Temporary Worker) Creative and Sporting	Governing body endorsements will be considered from NISA affiliated clubs and National squads.	
Migrant Tier 5 (Temporary Worker) Creative and Sporting	Coach	Coaches should have: <ul style="list-style-type: none"> • A minimum of 2 years coaching experience, and • Must be or become a NISA member • Coaches will have proven experience of coaching at a range of levels with mixed ability skaters from beginner through to intermediate and up to competition standard • He/she should be able to teach the technical skills for competition standard and • Must also have an understanding of competition rules/format together with effective coaching methods for

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		<p>progressing skaters through an effective training programme.</p> <p>Individuals will hold recognised qualifications issued by the governing body of their own country and undertake to provide the equivalent of a Criminal Records Bureau disclosure. In countries where no formal coaching qualifications are provided by the governing body demonstrable equivalent experience must be proven with references from former employers to substantiate the calibre of the candidate.</p> <p>Factors to be taken into account when making a discretionary decision will be:</p> <ul style="list-style-type: none">• The individual's record and reputation in the sport• Relevant experience in a similar role• Supporting statement from the club or organisation wishing to employ the individual <p>General Application Requirements: Affiliated organisations requesting endorsement by the governing body on behalf of an individual will need to provide:</p> <ul style="list-style-type: none">• Copy of CV and contract of employment• Reference(s) from the individual's previous employer• Supporting statement from the affiliated club or squad Coaching Director wishing to employ the individual• Proof of membership of the individual to NISA• Confirmation of the accepted equivalent of a CRB disclosure has been undertaken
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Further information

This information is available on the NISA website at www.iceskating.org.uk/

National Ice Skating Association Governing Body Endorsement Requirements



For any queries relating to the requirements or the endorsement process please contact:

National Ice Skating Association
Grains Building
High Cross Street
Hockley
Nottingham NG1 3AX

Telephone: 0115 988 8060

Email: info@iceskating.org.uk

Information on visas and immigration is available on the GOV.UK website.

Dispute handling procedures

Should there be a dispute which cannot be resolved it will be referred to a panel consisting of the Chief Executive and two other independent members appointed by the Chief Executive. The panel's decision will be final.



Section 3: Process for applying for an endorsement

How to apply for governing body endorsements for Tier 5 (Temporary Worker) Creative and Sporting sponsor applications

Name of person making application request:	
Club/Organisation:	
Application request:	Tier 5 (Temporary Worker) Creative and Sporting
Reason for application (please provide full details):	
Date of application request:	
Signature of person making application:	

Please also provide with this application form:

- Copy of CV and contract of employment;
- Reference(s) from the individuals previous employer;
- Supporting statement from the affiliated club or squad Coaching Director wishing to employ the individual;
- Confirmation of the accepted equivalent of a CRB disclosure has been undertaken.